

# NATHALIE MENDEZ MENDEZ

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## Contact

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## Academic appointments

**Assistant Professor, Universidad de los Andes – Colombia (June 2021 - Current).**  
School of Government Alberto Lleras Camargo.

**Visiting Professor, Indiana University at Bloomington – United States (August - September 2022).**  
Ostrom Workshop - O'Neill School of Public and Environmental Affairs.

## Education

**Texas A&M University**, College Station, TX  
Ph.D. Political Science (August 2016 – May 2021)  
Dissertation: Why do bureaucrats work together? Micro explanations for cooperation in the public service.  
Committee: Maria Escobar – Lemmon (chair), Guy D. Whitten, Kenneth Meier, Manuel Teodoro & Kirby Goidel.  
Fields: Public Policy and Public Administration, Comparative Politics, Latin American Politics.

**Texas A&M University**,  
Certificate in Public Management. January 2018 – December 2019.

**Universidad de los Andes – Bogotá, Colombia.**  
Master in Public Policy. January 2011 – December 2012.  
Thesis: A proposed methodology for measuring social capital in victims of conflict.  
Advisor: Juan Camilo Cárdenas.

**Universidad Javeriana – Bogotá, Colombia.**  
Political scientist with a major in public administration. January 2005 – October 2009.  
Thesis: Can peace education constitute a mechanism of political culture? An approach from "Aulas en Paz" program.  
Advisor: Andrés Casas-Casas.

## Research Interests

*Public Policy and Public Administration:* Bureaucrats' behavior, public administration, leadership, public opinion, behavioral public policy, Public Management, local development, gender studies.

*Comparative Politics:* Latin American Politics, peace building and human rights, political culture.

*Methods:* Mixed methods research design, field, and survey experiments.

## Publications

### Peer-Reviewed Articles

2022. Pinto-Garcia, M. E., Serna-Hosie, R., Casas, A., & Méndez, N. "Art for Reconstruction: A creative and art-based intervention for peacebuilding and reconciliation to reduce intergroup hostility and stigma after a protracted armed conflict". *Journal of International Development*. April 2022.

<https://doi.org/10.1002/jid.3652>

2022. Mendez, N., & Avellaneda, C. N. "Organizational commitment in public servants through civic engagement". *Public Administration*. February 2022. <https://doi.org/10.1111/padm.12840>

2021. Méndez, N. "Do social constructions and gender mainstreaming in policy design affect the evaluation of the policy process? An analysis of a policy intervention in a postconflict society". *Social Science Quarterly*. 2021; 1–20. <https://doi.org/10.1111/ssqu.13054>

2020. Casas, A. Méndez, N. Pino, J. "Trust and prospective reconciliation: Evidence from a Protracted Armed Conflict ". *Journal of Peacebuilding and Development*, 15(3), 298–315.

<https://doi.org/10.1177/1542316620945968>

2017. Méndez, N. M., & Casas-Casas, A. Capital social y territorio: Una aproximación multi-métodos a los aspectos microsociales del cambio social en contextos subregionales. *Revista Economía & Región*, 11(2), 45-79.

2015. Méndez, N. Institucionalismo cognitivo, capital social y la construcción de la paz en Colombia. *Revista Economía & Región*, 9(1), 67-90.

2013. Cárdenas, J.C. Casas-Casas, A. Méndez, N. "¿The hidden face of justice? Punishment and compensation in distributions during transitional justice processes". *Peace Economics, Peace Science and Public Policy Journal*. Special Issue Conflict, Crime and Violence in Colombia, 20(1): 33–60

2009. Méndez, N., & Casas, A. C. "Educación para la paz, cultura política y cambio social: un análisis empírico del programa Aulas en Paz desde el institucionalismo cognitivo." *Revista Desafíos*, (21), 97-134.

### Manuscripts under review

"Why do bureaucrats work together? Individual-level explanations of collaboration in the public service".

"Where have I seen you before? Effect of common experiences on collaboration among bureaucrats"

"An analysis of the effect of inter-agency networking on performance at the subnational level".

"Are the job opportunities created by service in presidential cabinets gendered? Evidence from 4 countries" (with Maria Escobar-Lemmon and Michelle Taylor-Robinson).

### **Research in progress**

"Do Collaborative Management actions lead to better organizational outcomes?".

"Social Capital and Institutional Performance: An approach from Public Service".

"Spillover effects in Public Service Motivation: How female managers influence their co-workers" (with Maria Escobar-Lemmon).

"Social Capital and Democratic Governance in Colombia and Chile" (con Ricardo Gonzalez and Andrés Casas).

"Women and Corruption: Do Female Bureaucrats Combat Citizens' Perceptions of Government Malfeasance?" (with Maria Escobar-Lemmon and Thiago Silva).

### **Books**

#### **Co-edited books**

2015. Casas-Casas, A. & Méndez, N (Eds). *Una mirada comparada a la institucionalización y la construcción de asociaciones de Ciencia Política*. La Ciencia Política en Colombia: ¿una disciplina en institucionalización?. Universidad EAFIT – Asociación Colombiana de Ciencia Política (ACCPOL).

2015. Casas-Casas, A. Méndez, N. (Comps.) *Ciencia Política: Institucionalización, organización y construcción de asociaciones*. Medellín: Departamento de Gobierno y Ciencias Políticas, Universidad EAFIT.

2013. Méndez, N. & Casas, A. (Eds.). *Experimentos en ciencias sociales: usos, métodos y aplicaciones: Usos, métodos y aplicaciones*. Bogotá. Editorial Javeriana.

2012. Méndez, N. & Casas, A. (Eds.) *Aproximaciones al uso de métodos experimentales en las ciencias sociales*. Pontificia Universidad Javeriana. Semillero de Conducta Humana y Ciencia Política. Bogotá: Editorial Javeriana.

#### **Co-authored books**

2017. Giraldo Ramírez, J., Alves, J.A., Bobea, L., de las Estrategias, C., Casas Casas, A., Gutiérrez, I.C., Méndez, N., Thoumi, F. and Tobón, S., 2017. *Territorios y sociabilidades violentas: Santo Domingo*, San Juan, São Paulo, Cali y Medellín. EAFIT University.

2013. Giraldo, J., Casas, A. C., Méndez, N. M., & Gómez, A. E. *Valores, representaciones y capital social en Antioquia 2013*. Universidad EAFIT, Escuela de Ciencias y Humanidades, Centro de Análisis Político.

2012. Méndez, N. & Casas, A. *Cultura política de las personas mayores en Colombia 2004 - 2010: ¿Hacia una ciudadanía activa?*. Bogotá. Fundación Saldarriaga y Concha.

#### **Book chapters – Editor reviewed**

2017. Casas-Casas, A. & Méndez, N. (2017) "Capital social, lealtad y eficacia colectiva: Una aproximación microsocial a la seguridad y la convivencia en las Comunas de Medellín". En Giraldo, J. Ed. (2017).

*Territorios y Sociabilidades Violentas. Santo Domingo, San Juan, Sao Paulo, Cali y Medellín.* Universidad EAFIT.

2011. Méndez, N. & Casas, A. "Cultura Política de los Jóvenes en Colombia 2004-2008". In Gutierrez, M.L (Ed) *Nuevas expresiones políticas. Nociones y acción colectiva de los jóvenes en Colombia.* Bogotá, Editorial Javeriana --- Clacso.

2009. Méndez, N. & Montealegre, C. "Aprendizaje Cooperativo: Una estrategia aplicada al fomento de la Educación Cívica". In *Bases Biocomportamentales de la Política.* Javeriana University.

### **Policy Reports or Policy Documents**

2018. Muñoz, P. Guzmán, I. Méndez, N, et. al. *Informe sobre la Calidad de la Ciudadanía en Colombia 2018.* Registraduría Nacional del Estado Civil. Colombia.

2014. Méndez, N. (Editor and author). *Memoria histórica desde el ámbito territorial: Orientaciones para autoridades territoriales.* Bogotá. National Center for Historical Memory.

### **Non-peer reviewed publications**

2015. Mantzavinos, C., North, D. C., Shariq, S. S., Méndez, N., Casas, A. & Abitbol, P. Aprendizaje, instituciones, y desempeño económico. *Economía & Región*, 9(1), 11-34.

2015. Mendez, N., & Casas, A. ¿Democratización medio cocida? Cultura política y cambio social en Chile, Colombia y Perú. SSRN papers.

2014. Méndez, N. "Una propuesta metodológica para la medición de capital social en víctimas del conflicto armado". *EGOB Documents*, No. 10. School of Government Alberto Lleras Camargo. University of Los Andes. Bogotá.

2013. Cárdenas, J.C. Casas, A. & Méndez, N. ¿The hidden face of justice? Punishment and compensation in distributions during transitional justice processes. *Documentos CEDE.* University of Los Andes. No. 40. September.

2011. Méndez, N. & Casas, A. "Reconfigurando el juego: Retos y recomendaciones para garantizar la participación de las víctimas en el marco de la Ley de Víctimas". *Revista Centro de Estudios Políticos.* Ministerio del Interior y de Justicia. Número 3---Año 3. 2011. ISSN: 2145---4949.

2011. Casas, A., & Méndez, N. Cultura política de los jóvenes en Colombia 2004-2008. *Nuevas expresiones políticas.* Editorial Javeriana, 125-194.

2009. Méndez, N. Educación en Ciencia Política: Reflexiones desde un trabajo epistemológico y metodológico. In *Revista Papel Político Estudiantil.* Javeriana University.

2007. Méndez, N. Puede la educación para la paz constituir un mecanismo de cultura política?: una aproximación desde el programa" Aulas en paz. Javeriana University repository.

### **Grants, awards and honors**

2020. Texas A&M University. Grant Mays Innovation Research Center – Mays Business School. Texas A&M University. (\$4,000).

2020. Texas A&M University. Charles H. Gregory Class of '64 Graduate Strategic Fellowship of Texas A&M University. College of Liberal Arts. (\$5,000).

2019. Texas A&M University. Glasscock Graduate Research Fellowship of Texas A&M University. Melbern G. Glasscock Center for Humanities Research. (\$2,000).

2019. Texas A&M University. Political Science Research Bursary. (\$1,000).

2018. Texas A&M University. Office of the Provost and the Executive Vice President. Aggies Commit Fellowship recipient for the 2018-2019 year. (\$1,232).

2017. Texas A&M University. Association of Former Students and the Office of Graduate and Professional Studies. Graduate Student Research and Presentation Grant. (\$750).

2016. Texas A&M University. Political Science Department. Scholarship for Students with substantial outside funding. (\$4,000).

2016. Fulbright – Colciencias Scholarship for doctorate studies. Government of Colombia and Fulbright Commission. (\$100,000).

2011 - 2012. Full Tuition Scholarship. School of Government Alberto Lleras Camargo – BBVA Bank. Master in Public Policy. University of Los Andes. Bogotá. (\$10,000).

2009. Winner of contest: “Experiences to improve teaching”. Javeriana University. (\$2,000).

2008. Honorable Mention in Undergraduate thesis to obtain the title of political scientist. Faculty of Political Science. Javeriana University.

2006-2007-2008-2009. Recognition of high academic performance. Faculty of Political Science. Javeriana University.

2004. Honorable Mention for Best graduate, El Carmen Teresiano School.

2003-2004. Diploma of Merit in Language, Literature and Spelling. Colombian Academy of Language.

## Research Experience

### ***World Values Survey Association***

Co-Principal Investigator World Values Survey Colombia Wave 7 (2017-Current)

### ***European Values Survey - Project “Values in a crisis – VIC”***

Co-Principal Investigator “Values in a crisis” Colombia (2020-Current)

***Texas A&M University, Research Assistant:*** Dr. Guy Whitten (Fall 2016 – Fall 2019), Dr. Maria Escobar – Lemmon (Fall 2016 – Spring 2021), and Dr. Hannah Simpson (Spring 2020 – Summer 2020).

***Javeriana University (Colombia), Coordinator of research group:*** “Human Behavior and Political Science” (January 2010 – December 2013).

## Teaching Experience

### ***Instructor Undergraduate level***

*Leadership: Theory and Practice*, BA in Government and Public Affairs, Universidad de los Andes, Fall 2021

*Leadership Workshop*, Universidad de los Andes, Spring 2022

*Introduction to Public Management*, Universidad de los Andes, Fall 2021, Spring 2022

*Political Systems of Latin America*, Texas A&M University, Fall 2020

*Methodology for thesis projects*, Javeriana University - Colombia, January 2012 – December 2013

*Approaches to policy analysis*, Javeriana University - Colombia, January 2010 - December 2011

### ***Instructor Graduate level***

*Leadership: Theory and Practice*, Master in Public Policy, Universidad de los Andes, Fall 2021, Spring 2022

*Approaches for Public Policy Analysis*, Master in Government and Public Policy, Universidad EAFIT - Colombia, May – June 2016

### ***Teaching Assistant***

*Basic and Advanced Multi-method Research courses*, IPSA Summer School in Concepts, Methods and Techniques in Political Science, Public Policy and International Relations – University of Sao Paulo, Sao Paulo, Brazil (Jason Seawright, January 2020).

*Foundations of Political Science*, Texas A&M University (Joseph Ura, Fall 2018).

*Fundamentals of Political Science Research*, School in Methods – University EAFIT, Medellin, Colombia (Guy D. Whitten, November 2014).

### ***Additional Teaching Experience***

New York Times Student Journeys Trip Leader, Colombia.

*Colombia: Lessons of a 50-Year Conflict* (Summer 2017)

### ***Thesis Advising***

Master level: María José Jinete (MPP), Alfredo Morales, Francisco Cifuentes and John Ortiz (MPA) and Aydee Marsiglia, Fernando Castro, Andrés Palencia, Diana Marulanda and Yuri Galindo (MPP – Capstone in collaboration with the Colombian National Police).

## **Professional Experience**

### **World Values Survey Association**

Co-Principal Investigator World Values Survey Colombia Wave 7 (2017-Current)

Coordinate and monitor the methodology and fieldwork of World Values Survey Colombia Wave 7. Analyze data and train stakeholders in World Values Survey data management.

Investigator World Values Survey Colombia Wave 6 (2010-2012)

Coordinate and monitor the methodology of World Values Survey Colombia Wave 7. Analyze data and write final reports.

### **Secretary of Mobility – Office of the Mayor Bogota.**

Advisor in monitoring and evaluation (September 2020 – Current).

Support the design and implementation of evaluation and monitoring strategies related to civic culture and communication activities for social change using multi-method approaches.

### **Fundación Prolongar - Nonprofit Organization**

Advisor in monitoring and evaluation (February 2020 – April 2020).

Support the evaluation and monitoring component of the project “Landmine Victims Reconciliation Activity”, an art based reconciliation strategy funded by the U.S. Agency for International Development (USAID) in the second phase.

**Fundación Prolongar - Nonprofit Organization**

Methodological advisor (October 2018 – September 2019).

Support the evaluation and monitoring component of the project “Landmine Victims Reconciliation Activity”, an art based reconciliation strategy funded by the U.S. Agency for International Development (USAID).

**International Organization for Migrations (IOM) – Sri Lanka**

Consultant (April – August 2018).

Support the Social Cohesion and Reconciliation program of IOM in the compilation of reports about incidents in Sri Lanka during the armed conflict, as well as the budget analysis of the previous assignment and the future scenarios of the strengths of Government of Sri Lanka in the provision of reparation services for the victims.

**Universidad Javeriana**

Quantitative Research Analyst (November – December 2017).

Conduct advance quantitative analysis based on the data from the Survey of Citizenship Participation Colombia 2017.

**Universidad Tecnológica de Bolívar - National Planning Department**

Methodological advisor (September 2017).

Support the Project of Social Innovation “I believe in you” of National Planning Department by writing the final document and participating in research.

**Corpovisionarios - Nonprofit Organization**

Methodological Coordinator (November 2016 – April 2017).

Coordinate the methodological area of the project “Construction of five Sustainability Agendas through the measurement, systematization and analysis of different sources of information that enables the identification of the progress of the “New Territories of Peace” (Nuevos Territorios de Paz) Program around the consolidation of areas of collective action, trust, perception of security and victimization.

**The New York Times – Putney Student Travel**

Group Leader in The New York Times Journey “Colombia: Lessons of a 50-Year Conflict” (June – July 2017).

Orientate the students and journalists into the journey to Colombia by providing them information about the civil war in Colombia and the new perspectives for peace building in the country.

**National Center for Historical Memory – Bogotá**

Nation - Territory strategy coordinator. (November 2012 – July 2016).

Design, implement and evaluate the strategy Nation – Territory and answer the requests for technical support and assistance received from regional memory initiatives and local governments.

**EAFIT University– Medellín**

Consultant. Project: Design of Observatory of Peace, Development and Reconciliation at national level and subnational territories Caqueta and Guaviare (November 2015 – December 2015).

Coordinate the methodological design of the project. Analyze survey data. Prepare and train the staff of local and national agencies from government.

**EAFIT University- Medellín**

Consultant. Project: Research about scenarios, challenges and recommendations for the implementation of post-conflict policies in Medellín (July 2015 – October 2015).

Coordinate the methodological design of the project and create analysis tools. Systematize stakeholders analysis.

**EAFIT University- Medellín**

Consultant. Project: Measuring the perceptions of security and coexistence in Medellín. Mayor of Medellín (November 2014 – April 2015).

Support the design of the survey form and the analysis of survey results.

**Proyctamos Colombia SAS Consulting firm – Bogotá**

Methodological support. Project: "Evaluation of the implementation of strategies for mainstreaming the gender approach". High Council for Gender Equality of the Presidency of the Republic (December 2015).

Support the analysis and writing reports.

**Proyctamos Colombia SAS Consulting firm – Bogotá**

Methodological support. Project: "Evaluation of results of the pilot to improve the nutrition of "Familias en Acción" program". Department for Social Prosperity (October 2014 - December 2014).

Support the design and the implementation of the methodology. Train the survey team. Analysis of data.

**Proyctamos Colombia SAS Consulting firm – Bogotá**

Methodological support. Project: "Evaluation of the public policy of youth of Bogota 2006 - 2016". Mayor of Bogota (July 2014 - December 2014).

Support the design and the implementation of the methodology. Train the survey team. Analysis of data.

**EAFIT University – Medellín**

Consultant. Project: "Companionship in the design of the public policy for security and coexistence in Medellín". Mayor of Medellín (December 2013 – August 2014).

Support the project diagnosis and coordinate the methodological components, specially the economic experiments.

**EAFIT University – Medellín**

Consultant. Project: Measuring the perceptions of security and victimization in Antioquia. Mayor of Medellín (December 2013 – January 2014).

Support the design of the survey form and analyze the survey results.

**EAFIT University – Governorship of Antioquia – SURA – Medellín**

Methodological Coordinator. Project: "Values, representations and social capital in Antioquia". (March 2013 - July 2013).

Support the coordination of the study and design of the experimental methodology.

**National Planning Department (DNP) – Bogotá**

Advisor for Human Rights and Transitional Justice (January 2010 – December 2012).

Support the design of policy instruments related with reparation to victims of conflict, including the Victims and Land Restitution Law, the National Development Plan 2010-2014, the Conpes (public policy instruments) 3712 of 2011 (Victims Law Budget) and Conpes 3726 of 2012 (Guidelines of the National Plan to repair victims).

**National Consulting Center – Bogotá**



Methodological Coordinator. Project: World Values Survey Colombia 2012 (January 2012-December 2012).

Adjust the methodology and sample design and analyze the survey data.

**Education Secretary Office – Bogotá**

Professional support. Project: Coexistence Observatory (December 2009 – February 2011).

Support the design and implementation of Coexistence Observatory.

**Javeriana University – Bogotá**

Research Assistant in the Observatory of young people (September 2009 – October 2009).

Support the analysis of data related to youth policy between 2004 and 2008.

**Colombian Confederation of Chambers of Commerce – CONFECAMARAS – Bogotá**

Assistant for the design of social projects and Corporate Governance programs (November 2008 - May 2009).

Support the design of projects made by the chambers of commerce of Colombia, and cooperation agencies such as IDB, European Union, CIPE, CAF, OECD, among others.

**Recent Conference Presentations**

“Looking for Representation and Diversity Through Workplace Collaboration: Evidence from an Ethnic Case in Colombia”. April, 2022. Paper presented at the Midwest Political Science Association's 79th Annual Conference 2022, Chicago, IL, USA.

“Does Social Capital in the Workplace Increase Innovation? Insights from Employees in Public Organizations”. April, 2022. Paper presented at the Midwest Political Science Association's 79th Annual Conference 2022, Chicago, IL, USA.

“Looking for Representation and Diversity Through Workplace Collaboration: Evidence from an Ethnic Case in Colombia”. March, 2022. Paper presented at Association for Public Policy Analysis and Management – APPAM Fall Conference 2022, Austin, TX, USA.

“Where have I seen you before? Effect of common background on collaboration among bureaucrats”. April, 2021. Paper presented at the Midwest Political Science Association's 78th Annual Conference (Virtual) 2021, Chicago, IL, USA.

“Do Public Goods Explain Why Bureaucrats Participate in Organizations?” (With Claudia Avellaneda). September, 2021. Paper presented at the 117th Annual Meeting and Exhibition of American Political Science Association (APSA) 78th Annual Conference 2021, Seattle, WA, USA.

“Social Capital and Democratic Governance”. September, 2021. Poster presented at the 117th Annual Meeting and Exhibition of American Political Science Association (APSA) 78th Annual Conference 2021, Seattle, WA, USA.

“Where have I seen you before? Effect of common background on collaboration among bureaucrats”. April, 2021. Paper presented at the Midwest Political Science Association's 78th Annual Conference (Virtual) 2021, Chicago, IL, USA.

“Where have I seen you before? Effect of common background on collaboration among bureaucrats”. April, 2021. Paper presented at the International Research Society for Public Management (IRSPM) Conference (Virtual) 2021, Vienna, Austria.

“Social Capital and Democratic Governance in Colombia and Chile” (With Ricardo González and Andrés Casas). February, 2021. Paper presented at the IV ISA Forum of Sociology International Sociological Association (ISA) (Virtual), Portoalegre, Brazil.

“Where have I seen you before? Effect of common background on collaboration among bureaucrats”. March, 2021. Paper presented at the 24th Latin American Social and Public Policy (LASPP) Conference (Virtual), Pittsburgh, PA, USA.

“Effects of interpersonal trust on compliance to Covid-19 preventive measures in Bogota” and “Where have I seen you before? Effect of common background on collaboration among bureaucrats”. January, 2021. Papers presented at the Southern Political Science Association Annual Meeting 2021 (SPSA) (Virtual), New Orleans, LA, USA.

“How does cooperation among bureaucrats affects policy performance?” and “Why do bureaucrats work together? Micro explanations for cooperation”. 2020. Papers presented at the 2020 Annual Conference of the American Political Science Association (APSA) (Virtual), San Francisco, CA, USA.

“Spillover effects in Public Service Motivation: How female managers influence their co-workers” (With Maria Escobar-Lemmon) and “Doctoral Student Poster Sessions - Why do bureaucrats work together? Micro explanations for cooperation in the public service”. 2020. Papers accepted at the 2020 Public Management Research Conference. Honolulu, HI, USA. Conference cancelled due to COVID-19.

“Why Do Bureaucrats Work Together? Micro Explanations for Cooperation in the Public Service”, “How does cooperation among bureaucrats affects policy performance?: Evidence from the Colombian case” and “Would More Women Help? Gender Representation in College Sexual Assault Cases” (with Xiaoyang Xu). 2020. Papers accepted at the 78th Annual Conference of the Midwest Political Science Association (MPSA), Chicago, IL, USA. Conference cancelled due to COVID-19.

“Conditional effects of decentralization on inequality: Evidence from a panel analysis” and “Skills for implementation in managerial competence: An analysis of performance at the sub-national level”. April, 2019. Papers presented at the 77th Annual Conference of the Midwest Political Science Association (MPSA), Chicago, IL, USA.

“Trust, Reconciliation & Sustainable peacebuilding processes: insights for the Colombian transition” April, 2018. With Andres Casas-Casas and Juan Pino. Paper presented at the 76th Annual Conference of the Midwest Political Science Association (MPSA), Chicago, IL, USA.

“Are the job opportunities created by service in presidential cabinets gendered? Evidence from 4 countries” August, 2017. With Maria Escobar-Lemmon and Michelle Taylor-Robinson. Paper presented at the 113th Annual Meeting & Exhibition American Political Science Association – APSA, San Francisco, California, USA.

“¿Cuándo servir en gabinetes presidenciales crea nuevas oportunidades para los Ministros? Evidencia de cuatro países” July, 2017. With Maria Escobar-Lemmon and Michelle Taylor-Robinson. Paper presented at IX Congreso Latinoamericano de Ciencia Política. Asociación Latinoamericana de Ciencia Política – ALACIP (Latin American Political Science Association), Montevideo, Uruguay.

“Women and Corruption: Do Female Bureaucrats Combat Citizens’ Perceptions of Government Malfeasance?” April, 2017. With Maria Escobar-Lemmon and Thiago Silva. Paper presented at the 75th Annual Conference of the Midwest Political Science Association (MPSA), Chicago, IL, USA.

“The hidden face of Justice: Fairness, Discrimination and Distribution in Transitional Justice Processes” April, 2013. With Juan Camilo Cárdenas and Andrés Casas. Paper presented at the 71st Annual Conference of the Midwest Political Science Association (MPSA), Chicago, IL, USA.

### **Other conferences**

Third National Congress of Colombian Association of Political Science (ACCPOL – 2014); Seventh Conference of the Latin American Political Science Association (ALACIP - 2013); First Congress of Political Science Universities in Colombia (2011); Second Congress of Political Science (2011) and others conferences and lectures.

### **Research Methodology courses (Besides doctoral courses in methods)**

2021. Models for Categorical Dependent Variables. 8th Winter School of Methods and Data Analysis. Professor Juan Bogliaccini (Universidad Católica del Uruguay). Universidad Católica del Uruguay (online).

2021. Focus Groups in Social Sciences. 8th Winter School of Methods and Data Analysis. Professor Jennifer Cyr (Universidad Torcuato Di Tella). Universidad Católica del Uruguay (online).

2021. Process Tracing Research Design. 8th Winter School of Methods and Data Analysis. Professor Cecilia Rossel (Universidad Católica del Uruguay). Universidad Católica del Uruguay (online).

2021. Panel Analysis. 8th Winter School of Methods and Data Analysis. Professor Emiliano Tealde (Universidad Católica del Uruguay). Universidad Católica del Uruguay (online).

2020. Methods for Impact Evaluation. 7th Winter School of Methods and Data Analysis. Professor Laura Atuesta (CIDE - Mexico). Universidad Católica del Uruguay (online).

2020. Causal Inference and Research Design. 7th Winter School of Methods and Data Analysis. Professor Scott Cunningham (Baylor University). Universidad Católica del Uruguay (online).

2019. Advanced Issues in Multi-Method Research: Integrating Case Studies and Contemporary Methods for Causal Inference. IPSA 10th Summer School in Concepts, Methods and Techniques in Political Science. Professor Jason Seawright (Northwestern University). IPSA – University of Sao Paulo USP.

2019. Basics of Multi-Method Research: Integrating Case Studies and Regression. IPSA 10th Summer School in Concepts, Methods and Techniques in Political Science. Professor Jason Seawright (Northwestern University). IPSA – University of Sao Paulo USP.

2014. Theory and Methodology of Cognitive Institutionalism. Professor Chrysostomos Mantzavinos – (University of Athens). EAFIT University – Medellín.

2014. Methods and Research Techniques in Political Science. Professor Guy Whitten (Texas A&M University). EAFIT University – Medellín.

2011. Experimental methods summer course. Professor Rebecca Morton – NYU. Javeriana University – Bogotá.

2009. Design and Analysis of Research. Professor Mara Minski. Javeriana University – Bogotá.

### **Fieldwork experience**

Colombia: 2008-2009, 2012, 2019 – 2020

Sri Lanka: 2018

### **Service**

**Reviewer:** *International Journal of Public Administration (2022), Public Performance and Management Review (2022), Peace Economics, Peace Science and Public Policy (2022), Latin American Research Review (2021), Korean Journal of Policy Studies (2021), Local Government Studies (2020, 2021), Political Behavior (2019),*

**Conference Discussant:** *Association for Public Policy Analysis and Management (APPAM) Annual Conference 2020.*

**Academic Advisor for selection of scholarship. Fulbright Commission Colombia (2021, 2022).**

### **Volunteer Experience**

August 2009 - December 2009. Volunteer member of Social service team of Javeriana University. Project: Promote reading in children - Neighborhood Bosque Calderón - Bogotá.

August 2006 - August 2009. Participant and Leadership coach. Course of Leadership. Faculty of Political Science. Javeriana University.

December 2006 - December 2008. Participant and advisor in leadership camps. Faculty of Economics and Administrative Sciences. Javeriana University.

January 2006 - December 2007. Founding member of the group "Consenso". Projects: Working with low-income children to improve their reading skills. Neighborhood El Paraíso - Bogotá.

### **Software**

Stata, SPSS, R Studio, LaTeX, Atlas Ti.

### **Languages**

English (fluent), Spanish (native), Portuguese (beginner).

### **Memberships**

Association for Public Policy Analysis and Management (APPAM)  
International Research Society for Public Management (IRSPM)  
Public Management Research Association (PMRA)  
American Political Science Association (APSA)  
Midwest Political Science Association (MPSA)  
Southwest Political Science Association (SPSA)  
Society for Political Methodology  
Latin American Political Science Association (ALACIP)  
Colombian Political Science Association (ACCPOL)  
Center for Public Leadership (Universidad de los Andes, Colombia)

**References** Available on request

Last updated: May 2022