

NATHALIE MENDEZ MENDEZ

Contact

Texas A&M University
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Education

Texas A&M University, College Station, TX

PhD Candidate, Political Science (expected graduation Spring 2021)

Dissertation: Why do bureaucrats work together? Micro explanations for cooperation in the public service.

Committee: Maria Escobar – Lemmon (chair), Guy D. Whitten, Kenneth Meier, Manuel Teodoro & Kirby Goidel.

Fields: Public Policy and Public Administration, Comparative Politics, Latin American Politics.

Texas A&M University,

Certificate in Public Management. January 2018 – December 2019.

University of Los Andes – Bogotá, Colombia.

Master in Public Policy. January 2011 – December 2012.

Thesis: A proposed methodology for measuring social capital in victims of conflict.

Advisor: Juan Camilo Cárdenas.

Javeriana University – Bogotá, Colombia.

Political scientist with a major in public administration. January 2005 – October 2009.

Thesis: Can peace education constitute a mechanism of political culture? An approach from "Aulas en Paz" program.

Advisor: Andrés Casas-Casas.

Research Interests

Public Policy and Public Administration: Local development, bureaucrats' behavior, decentralization, behavioral public policy.

Comparative Politics: Latin American Politics, peace building and human rights, political culture.

Methods: Mixed methods research design, field and survey experiments.

Publications

Peer-Reviewed Articles

2020. Casas, A. Méndez, N. Pino, J. "Trust and prospective reconciliation: Evidence from a Protracted Armed Conflict ". *Journal of Peacebuilding and Development* (Forthcoming).

2017. Méndez, N. M., & Casas-Casas, A. Capital social y territorio: Una aproximación multi-métodos a los aspectos microsociales del cambio social en contextos subregionales. *Revista Economía & Región*, 11(2), 45-79.

2015. Méndez, N. Institucionalismo cognitivo, capital social y la construcción de la paz en Colombia. *Revista Economía & Región*, 9(1), 67-90.

2013. Cárdenas, J.C. Casas-Casas, A. Méndez, N. “¿The hidden face of justice? Punishment and compensation in distributions during transitional justice processes”. *Peace Economics, Peace Science and Public Policy Journal*. Special Issue Conflict, Crime and Violence in Colombia.

2009. Méndez, N., & Casas, A. C. Educación para la paz, cultura política y cambio social: un análisis empírico del programa Aulas en Paz desde el institucionalismo cognitivo. *Revista Desafíos*, (21), 97-134.

Books

2018. Muñoz, P. Guzmán, I. Méndez, N, et. al. Informe sobre la Calidad de la Ciudadanía en Colombia 2018. Registraduría Nacional del Estado Civil. Colombia.

2017. Giraldo Ramírez, J., Alves, J.A., Bobea, L., de las Estrategias, C., Casas Casas, A., Gutiérrez, I.C., Méndez, N., Thoumi, F. and Tobón, S., 2017. Territorios y sociabilidades violentas: Santo Domingo, San Juan, São Paulo, Cali y Medellín. EAFIT University.

2015. Casas-Casas, A. & Méndez, N (Eds). Institucionalización, organización y programas en Ciencia Política. Universidad EAFIT – Asociación Colombiana de Ciencia Política (ACCPOL).

2014. Méndez, N. (Editor and author). Memoria histórica desde el ámbito territorial: Orientaciones para autoridades territoriales. Bogotá. National Center for Historical Memory.

2015. Casas-Casas, A. Méndez, N. (Comps.) Ciencia Política: Institucionalización, organización y construcción de asociaciones. Medellín: Departamento de Gobierno y Ciencias Políticas, Universidad EAFIT.

2013. Giraldo, J., Casas, A. C., Méndez, N. M., & Gómez, A. E. Valores, representaciones y capital social en Antioquia 2013. Universidad EAFIT, Escuela de Ciencias y Humanidades, Centro de Análisis Político.

2013. Méndez, N. & Casas, A. (Editors). Experimentos en ciencias sociales: usos, métodos y aplicaciones: Usos, métodos y aplicaciones. Bogotá. Editorial Javeriana.

2012. Méndez, N. & Casas, A. Cultura política de las personas mayores en Colombia 2004 - 2010: ¿Hacia una ciudadanía activa?. Bogotá. Fundación Saldarriaga y Concha.

2012. Méndez, N. & Casas, A. (Eds.) Aproximaciones al uso de métodos experimentales en las ciencias sociales. Pontificia Universidad Javeriana. Semillero de Conducta Humana y Ciencia Política. Bogotá: Editorial Javeriana.

Book chapters

2017. Casas-Casas, A. & Méndez, N. (2017) “Capital social, lealtad y eficacia colectiva: Una aproximación microsocia a la seguridad y la convivencia en las Comunas de Medellín”. En Giraldo, J. Ed. (2017). Territorios y Sociabilidades Violentas. Santo Domingo, San Juan, Sao Paulo, Cali y Medellín. Universidad EAFIT.

2011. Méndez, N. & Casas, A. “Cultura Política de los Jóvenes 2004-2008”. In Gutierrez, M.L (Ed) *Jóvenes con Dis---cursos*. Bogotá, Editorial Javeriana --- Clacso.

2009. Méndez, N. & Montealegre, C. "Aprendizaje Cooperativo: Una estrategia aplicada al fomento de la Educación Cívica". In *Bases Biocomportamentales de la Política*. Javeriana University.

Other articles

2015. Mantzavinos, C., North, D. C., Shariq, S. S., Méndez, N., Casas, A. & Abitbol, P. Aprendizaje, instituciones, y desempeño económico. *Economía & Región*, 9(1), 11-34.

2015. Mendez, N., & Casas, A. ¿Democratización medio cocida? Cultura política y cambio social en Chile, Colombia y Perú. SSRN papers.

2014. Méndez, N. "Una propuesta metodológica para la medición de capital social en víctimas del conflicto armado". *EGOB Documents*, No. 10. School of Government Alberto Lleras Camargo. University of Los Andes. Bogotá.

2013. Cárdenas, J.C. Casas, A. & Méndez, N. ¿The hidden face of justice? Punishment and compensation in distributions during transitional justice processes. *Documentos CEDE*. University of Los Andes. No. 40. September.

2011. Méndez, N. & Casas, A. "Reconfigurando el juego: Retos y recomendaciones para garantizar la participación de las víctimas en el marco de la Ley de Víctimas". *Revista Centro de Estudios Políticos*. Ministerio del Interior y de Justicia. Número 3---Año 3. 2011. ISSN: 2145---4949.

2011. Casas, A., & Méndez, N. Cultura política de los jóvenes en Colombia 2004-2008. *Nuevas expresiones políticas*. Editorial Javeriana, 125-194.

2009. Méndez, N. Educación en Ciencia Política: Reflexiones desde un trabajo epistemológico y metodológico. In *Revista Papel Político Estudiantil*. Javeriana University.

2007. Méndez, N. Puede la educación para la paz constituir un mecanismo de cultura política?: una aproximación desde el programa" Aulas en paz. Javeriana University repository.

Work in progress

"How does cooperation among bureaucrats affects policy performance?".

"Why do bureaucrats work together? Micro explanations for cooperation".

"Conditional effects of decentralization on inequality: Evidence from a panel analysis".

"An analysis of the effect of inter-agency networking on performance at the subnational level".

"Does gender mainstreaming affect policy evaluation? An analysis of a policy intervention in a post-conflict society".

"Social Capital and Institutional Performance: An approach from Public Service".

"Are the job opportunities created by service in presidential cabinets gendered? Evidence from 4 countries" (with Maria Escobar-Lemmon and Michelle Taylor-Robinson).

"Public Service Motivation and Organizational commitment" (with Claudia N. Avellaneda).

"Spillover effects in Public Service Motivation: How female managers influence their co-workers" (with Maria Escobar-Lemmon).

"Would More Women Help? Gender Representation in College Sexual Assault Cases" (with Xiaoyang Xu).

"Do trust and generosity go hand in hand? Socioeconomic determinants of pro-social attitudes" (with Andres Casas-Casas).

"Women and Corruption: Do Female Bureaucrats Combat Citizens' Perceptions of Government Malfeasance?" (with Maria Escobar-Lemmon and Thiago Silva).

"An art-based intervention for peace-building and local reconciliation in the wake of a protracted armed conflict" (with Maria Elisa Pinto, Renata Hosie and Andres Casas).

"From the consistent speech to the effective practice: New leaderships and crisis mitigation efforts" (with Beatriz Vallejo and Andres Casas).

Grants, awards and honors

2020. Texas A&M University. Grant Mays Innovation Research Center – Mays Business School. Texas A&M University. (\$4,000).

2020. Texas A&M University. Charles H. Gregory Class of '64 Graduate Strategic Fellowship of Texas A&M University. College of Liberal Arts. (\$5,000).

2019. Texas A&M University. Glasscock Graduate Research Fellowship of Texas A&M University. Melbern G. Glasscock Center for Humanities Research. (\$2,000).

2019. Texas A&M University. Political Science Research Bursary. (\$1,000).

2018. Texas A&M University. Office of the Provost and the Executive Vice President. Aggies Commit Fellowship recipient for the 2018-2019 year. (\$1,232).

2017. Texas A&M University. Association of Former Students and the Office of Graduate and Professional Studies. Graduate Student Research and Presentation Grant. (\$750).

2016. Texas A&M University. Political Science Department. Scholarship for Students with substantial outside funding. (\$4,000).

2016. Fulbright – Colciencias Scholarship for doctorate studies. Government of Colombia and Fulbright Commission. (\$100,000).

2011 - 2012. Full Tuition Scholarship. School of Government Alberto Lleras Camargo – BBVA Bank. Master in Public Policy. University of Los Andes. Bogotá. (\$10,000).

2009. Winner of contest: "Experiences to improve teaching". Javeriana University. (\$2,000).

2008. Honorable Mention in Undergraduate thesis to obtain the title of political scientist. Faculty of Political Science. Javeriana University.

2006-2007-2008-2009. Recognition of high academic performance. Faculty of Political Science. Javeriana University.

Nathalie Méndez

2004. Honorable Mention for Best graduate, El Carmen Teresiano School.

2003-2004. Diploma of Merit in Language, Literature and Spelling. Colombian Academy of Language.

Research Experience

World Values Survey Association

Co-Principal Investigator World Values Survey Colombia Wave 7 (2017-Current)

Texas A&M University, Research Assistant: Dr. Guy Whitten (Fall 2016 – Fall 2019), Dr. Maria Escobar – Lemmon (Fall 2016 – Current), and Dr. Hannah Simpson (Spring 2020 – Current).

Javeriana University (Colombia), Coordinator of research group: "Human Behavior and Political Science" (January 2010 – December 2013).

Teaching Experience

Instructor Undergraduate level

Political Systems of Latin America, Texas A&M University, Scheduled 2020

Methodology for thesis projects, Javeriana University - Colombia, January 2012 – December 2013

Approaches to policy analysis, Javeriana University - Colombia, January 2010 - December 2011

Instructor Graduate level

Approaches for Public Policy Analysis, Master in Government and Public Policy, Universidad EAFIT - Colombia, May – June 2016

Teaching Assistant

Basic and Advanced Multi-method Research courses, IPSA Summer School in Concepts, Methods and Techniques in Political Science, Public Policy and International Relations – University of Sao Paulo, Sao Paulo, Brazil (Jason Seawright, January 2020).

Foundations of Political Science, Texas A&M University (Joseph Ura, Fall 2018).

Fundamentals of Political Science Research, School in Methods – University EAFIT, Medellin, Colombia (Guy D. Whitten, November 2014).

Additional Teaching Experience

New York Times Student Journeys Trip Leader, Colombia.

Colombia: Lessons of a 50-Year Conflict (Summer 2017)

Professional Experience

World Values Survey Association

Co-Principal Investigator World Values Survey Colombia Wave 7 (2017-Current)

Coordinate and monitor the methodology and fieldwork of World Values Survey Colombia Wave 7. Analyze data and train stakeholders in World Values Survey data management.

Investigator World Values Survey Colombia Wave 6 (2010-2012)

Coordinate and monitor the methodology of World Values Survey Colombia Wave 7. Analyze data and write final reports.

Fundación Prolongar - Nonprofit Organization

Advisor in monitoring and evaluation (February 2020 – November 2020).

Support the evaluation and monitoring component of the project “Landmine Victims Reconciliation Activity”, an art based reconciliation strategy funded by the U.S. Agency for International Development (USAID) in the second phase.

Fundación Prolongar - Nonprofit Organization

Methodological advisor (October 2018 – September 2019).

Support the evaluation and monitoring component of the project “Landmine Victims Reconciliation Activity”, an art based reconciliation strategy funded by the U.S. Agency for International Development (USAID).

International Organization for Migrations (IOM) – Sri Lanka

Consultant (April – August 2018).

Support the Social Cohesion and Reconciliation program of IOM in the compilation of reports about incidents in Sri Lanka during the armed conflict, as well as the budget analysis of the previous assignment and the future scenarios of the strengths of Government of Sri Lanka in the provision of reparation services for the victims.

Universidad Javeriana

Quantitative Research Analyst (November – December 2017).

Conduct advance quantitative analysis based on the data from the Survey of Citizenship Participation Colombia 2017.

Universidad Tecnológica de Bolívar - National Planning Department

Methodological advisor (September 2017).

Support the Project of Social Innovation “I believe in you” of National Planning Department by writing the final document and participating in research.

Corpovisionarios - Nonprofit Organization

Methodological Coordinator (November 2016 – April 2017).

Coordinate the methodological area of the project “Construction of five Sustainability Agendas through the measurement, systematization and analysis of different sources of information that enables the identification of the progress of the “New Territories of Peace” (Nuevos Territorios de Paz) Program around the consolidation of areas of collective action, trust, perception of security and victimization.

The New York Times – Putney Student Travel

Group Leader in The New York Times Journey “Colombia: Lessons of a 50-Year Conflict” (June – July 2017).

Orientate the students and journalists into the journey to Colombia by providing them information about the civil war in Colombia and the new perspectives for peace building in the country.

National Center for Historical Memory – Bogotá

Nation - Territory strategy coordinator. (November 2012 – July 2016).

Design, implement and evaluate the strategy Nation – Territory and answer the requests for technical support and assistance received from regional memory initiatives and local governments.

EAFIT University– Medellín

Consultant. Project: Design of Observatory of Peace, Development and Reconciliation at national level and subnational territories Caqueta and Guaviare (November 2015 – December 2015).

Coordinate the methodological design of the project. Analyze survey data. Prepare and train the staff of local and national agencies from government.

EAFIT University- Medellín

Consultant. Project: Research about scenarios, challenges and recommendations for the implementation of post-conflict policies in Medellín (July 2015 – October 2015).

Coordinate the methodological design of the project and create analysis tools. Systematize stakeholders analysis.

EAFIT University- Medellín

Consultant. Project: Measuring the perceptions of security and coexistence in Medellín. Mayor of Medellín (November 2014 – April 2015).

Support the design of the survey form and the analysis of survey results.

Proyctamos Colombia SAS Consulting firm – Bogotá

Methodological support. Project: "Evaluation of the implementation of strategies for mainstreaming the gender approach". High Council for Gender Equality of the Presidency of the Republic (December 2015).

Support the analysis and writing reports.

Proyctamos Colombia SAS Consulting firm – Bogotá

Methodological support. Project: "Evaluation of results of the pilot to improve the nutrition of "Familias en Acción" program". Department for Social Prosperity (October 2014 - December 2014).

Support the design and the implementation of the methodology. Train the survey team. Analysis of data.

Proyctamos Colombia SAS Consulting firm – Bogotá

Methodological support. Project: "Evaluation of the public policy of youth of Bogota 2006 - 2016". Mayor of Bogota (July 2014 - December 2014).

Support the design and the implementation of the methodology. Train the survey team. Analysis of data.

EAFIT University – Medellín

Consultant. Project: "Companionship in the design of the public policy for security and coexistence in Medellín". Mayor of Medellín (December 2013 – August 2014).

Support the project diagnosis and coordinate the methodological components, specially the economic experiments.

EAFIT University – Medellín

Consultant. Project: Measuring the perceptions of security and victimization in Antioquia. Mayor of Medellín (December 2013 – January 2014).

Support the design of the survey form and analyze the survey results.

EAFIT University – Governorship of Antioquia – SURA – Medellín

Methodological Coordinator. Project: "Values, representations and social capital in Antioquia". (March 2013 - July 2013).

Support the coordination of the study and design of the experimental methodology.

National Planning Department (DNP) – Bogotá

Advisor for Human Rights and Transitional Justice (January 2010 – December 2012).

Support the design of policy instruments related with reparation to victims of conflict, including the Victims and Land Restitution Law, the National Development Plan 2010-2014, the Conpes (public policy instruments) 3712 of 2011 (Victims Law Budget) and Conpes 3726 of 2012 (Guidelines of the National Plan to repair victims).

National Consulting Center – Bogotá

Methodological Coordinator. Project: World Values Survey Colombia 2012 (January 2012-December 2012).

Adjust the methodology and sample design and analyze the survey data.

Education Secretary Office – Bogotá

Professional support. Project: Coexistence Observatory (December 2009 – February 2011).

Support the design and implementation of Coexistence Observatory.

Javeriana University – Bogotá

Research Assistant in the Observatory of young people (September 2009 – October 2009).

Support the analysis of data related to youth policy between 2004 and 2008.

Colombian Confederation of Chambers of Commerce – CONFECAMARAS – Bogotá

Assistant for the design of social projects and Corporate Governance programs (November 2008 - May 2009).

Support the design of projects made by the chambers of commerce of Colombia, and cooperation agencies such as IDB, European Union, CIPE, CAF, OECD, among others.

Recent Conference Presentations

"How does cooperation among bureaucrats affects policy performance?". Paper accepted at the 2020 Annual Conference of the American Political Science Association (APSA), San Francisco, CA, USA.

"Why do bureaucrats work together? Micro explanations for cooperation". Paper accepted at the 2020 Annual Conference of the American Political Science Association (APSA), San Francisco, CA, USA.

"Spillover effects in Public Service Motivation: How female managers influence their co-workers". With Maria Escobar-Lemmon. Paper accepted at the 2020 Public Management Research Conference. Honolulu, HI, USA. Conference cancelled due to COVID-19.

"Doctoral Student Poster Sessions - Why do bureaucrats work together? Micro explanations for cooperation in the public service". Paper accepted at the 2020 Public Management Research Conference. Honolulu, HI, USA. Conference cancelled due to COVID-19.

"Why Do Bureaucrats Work Together? Micro Explanations for Cooperation in the Public Service". Paper accepted at the 78th Annual Conference of the Midwest Political Science Association (MPSA), Chicago, IL, USA. Conference cancelled due to COVID-19.

"How does cooperation among bureaucrats affects policy performance?: Evidence from the Colombian case". Paper accepted at the 78th Annual Conference of the Midwest Political Science Association (MPSA), Chicago, IL, USA. Conference cancelled due to COVID-19.

"Would More Women Help? Gender Representation in College Sexual Assault Cases". With Xiaoyang Xu. Paper accepted at the 78th Annual Conference of the Midwest Political Science Association (MPSA), Chicago, IL, USA. Conference cancelled due to COVID-19.

"An act of Faith? Predictors and dynamics of Social Capital in Colombia". With Andres Casas-Casas. Paper accepted at the 78th Annual Conference of the Midwest Political Science Association (MPSA), Chicago, IL, USA. Conference cancelled due to COVID-19.

Nathalie Méndez

“Conditional effects of decentralization on inequality: Evidence from a panel analysis” April, 2019. Paper presented at the 77th Annual Conference of the Midwest Political Science Association (MPSA), Chicago, IL, USA.

“Skills for implementation in managerial competence: An analysis of performance at the sub-national level” April, 2019. Paper presented at the 77th Annual Conference of the Midwest Political Science Association (MPSA), Chicago, IL, USA.

“Trust, Reconciliation & Sustainable peacebuilding processes: insights for the Colombian transition” April, 2018. With Andres Casas-Casas and Juan Pino. Paper presented at the 76th Annual Conference of the Midwest Political Science Association (MPSA), Chicago, IL, USA.

“Are the job opportunities created by service in presidential cabinets gendered? Evidence from 4 countries” August, 2017. With Maria Escobar-Lemmon and Michelle Taylor-Robinson. Paper presented at the 113th Annual Meeting & Exhibition American Political Science Association – APSA, San Francisco, California, USA.

“¿Cuándo servir en gabinetes presidenciales crea nuevas oportunidades para los Ministros? Evidencia de cuatro países” July, 2017. With Maria Escobar-Lemmon and Michelle Taylor-Robinson. Paper presented at IX Congreso Latinoamericano de Ciencia Política. Asociación Latinoamericana de Ciencia Política – ALACIP (Latin American Political Science Association), Montevideo, Uruguay.

“Women and Corruption: Do Female Bureaucrats Combat Citizens’ Perceptions of Government Malfeasance?” April, 2017. With Maria Escobar-Lemmon and Thiago Silva. Paper presented at the 75th Annual Conference of the Midwest Political Science Association (MPSA), Chicago, IL, USA.

“The hidden face of Justice: Fairness, Discrimination and Distribution in Transitional Justice Processes” April, 2013. With Juan Camilo Cárdenas and Andrés Casas. Paper presented at the 71st Annual Conference of the Midwest Political Science Association (MPSA), Chicago, IL, USA.

Other conferences

Third National Congress of Colombian Association of Political Science (ACCPOL – 2014); Seventh Conference of the Latin American Political Science Association (ALACIP - 2013); First Congress of Political Science Universities in Colombia (2011); Second Congress of Political Science (2011) and others conferences and lectures.

Fieldwork experience

Colombia: 2008-2009, 2012, 2019 – 2020
Sri Lanka: 2018

Service

Reviewer: Political Behavior, Local Government Studies.

Volunteer Experience

August 2009 - December 2009. Volunteer member of Social service team of Javeriana University. Project: Promote reading in children - Neighborhood Bosque Calderón - Bogotá.

August 2006 - August 2009. Participant and Leadership coach. Course of Leadership. Faculty of Political Science. Javeriana University.

Nathalie Méndez

December 2006 - December 2008. Participant and advisor in leadership camps. Faculty of Economics and Administrative Sciences. Javeriana University.

January 2006 - December 2007. Founding member of the group "Consenso". Projects: Working with low-income children to improve their reading skills. Neighborhood El Paraíso - Bogotá.

Software

Stata, SPSS, R Studio, LaTeX, ArcView, Blackboard, Atlas Ti.

Languages

English (fluent), Spanish (native), Portuguese (beginner).

Memberships

American Political Science Association (APSA)
Midwest Political Science Association (MPSA)
Society for Political Methodology
Latin American Political Science Association (ALACIP)
Colombian Political Science Association (ACCPOL)

References Available on request

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